

Norlake Hospitality gains faster, more confident consolidation with Unit4 FP&A and Unit4 Financials by Coda

Norlake Hospitality

Norlake Hospitality is a hospitality property developer and investor with assets across the UK and Europe, owning and developing marquee hospitality properties, including the Scottish resort Gleneagles. With a complex group structure spanning multiple hotel and holding entities, Norlake needed a more connected, controlled, and efficient way to consolidate financial data and report with confidence across its portfolio.

Industry

Hospitality and real estate investment

Location

London, England, United Kingdom.

Size

2,500 employees

Products

Unit4 Financials by Coda and Unit4 FP&A

Key metrics



2–4 days saved per month

Monthly consolidation effort reduced from up to four days of manual work to approximately one day focused on review and validation.



1 integrated process

Financial data now moves between Unit4 Coda and Unit4 FP&A in one more connected process, reducing manual downloads and uploads.



More time for review

The finance team can shift time from manual preparation to analysis, controls, and confident financial reporting.

“Unit4 FP&A saves us around two days every month, giving us more time to review the numbers, strengthen controls, and focus on higher-value analysis.”

*- Sandeep Goyal, Finance Director,
Norlake Hospitality*

The challenge

Before moving to Unit4 FP&A for financial consolidation, Norlake relied on a manual, disconnected consolidation process. While the group already used Unit4 Coda for core financial management, the previous consolidation setup did not provide a direct connection between financial data and the consolidation environment.

- Manual downloads from Unit4 Coda and uploads into the consolidation tool created repetitive, low-value work each month.
- The consolidation process had to be rebuilt every reporting cycle, making it harder to work efficiently and consistently.
- Manual data handling increased the risk of errors and reduced confidence in the process.
- Norlake's multi-entity group structure, including multiple holding companies and hotel entities, added complexity to month-end consolidation.
- Limited transparency made it difficult to investigate intercompany issues, identify root causes, and apply the right controls in the financial system.

How did Unit4 help?

- Connected Unit4 Coda and Unit4 FP&A to reduce manual data movement and support a more seamless consolidation process.
- Reduced monthly consolidation effort from two to four days of manual work to approximately one day focused on review and validation.
- Improved data accuracy by minimizing manual handling and reducing the risk of human error.
- Improved visibility into intercompany issues, helping the team identify root causes and correct them in the financial system.
- Strengthened financial control by giving the finance team more time to review, reconcile, validate, and explain the numbers before reporting.

Solution

By implementing Unit4 FP&A alongside Unit4 Coda, Norlake created a more streamlined and connected consolidation process. Financial data can now move from Coda into the consolidation environment with fewer manual steps, giving the finance team greater transparency, better control, and more time to focus on analysis and decision-making.

Achievements

Less manual work, more value-added analysis

With consolidation effort reduced, Norlake's finance team can spend less time preparing files and more time reviewing results, analyzing variances, and strengthening financial controls.

Greater confidence in the numbers

By reducing manual touchpoints and improving transparency, Norlake has strengthened confidence in its consolidated reporting and reduced the risk of errors during month-end close.

A more connected finance process

With Unit4 Coda and Unit4 FP&A working together, Norlake has a more connected finance environment that supports trusted data, clearer accountability, and a smoother path from financial transactions to consolidated reporting.