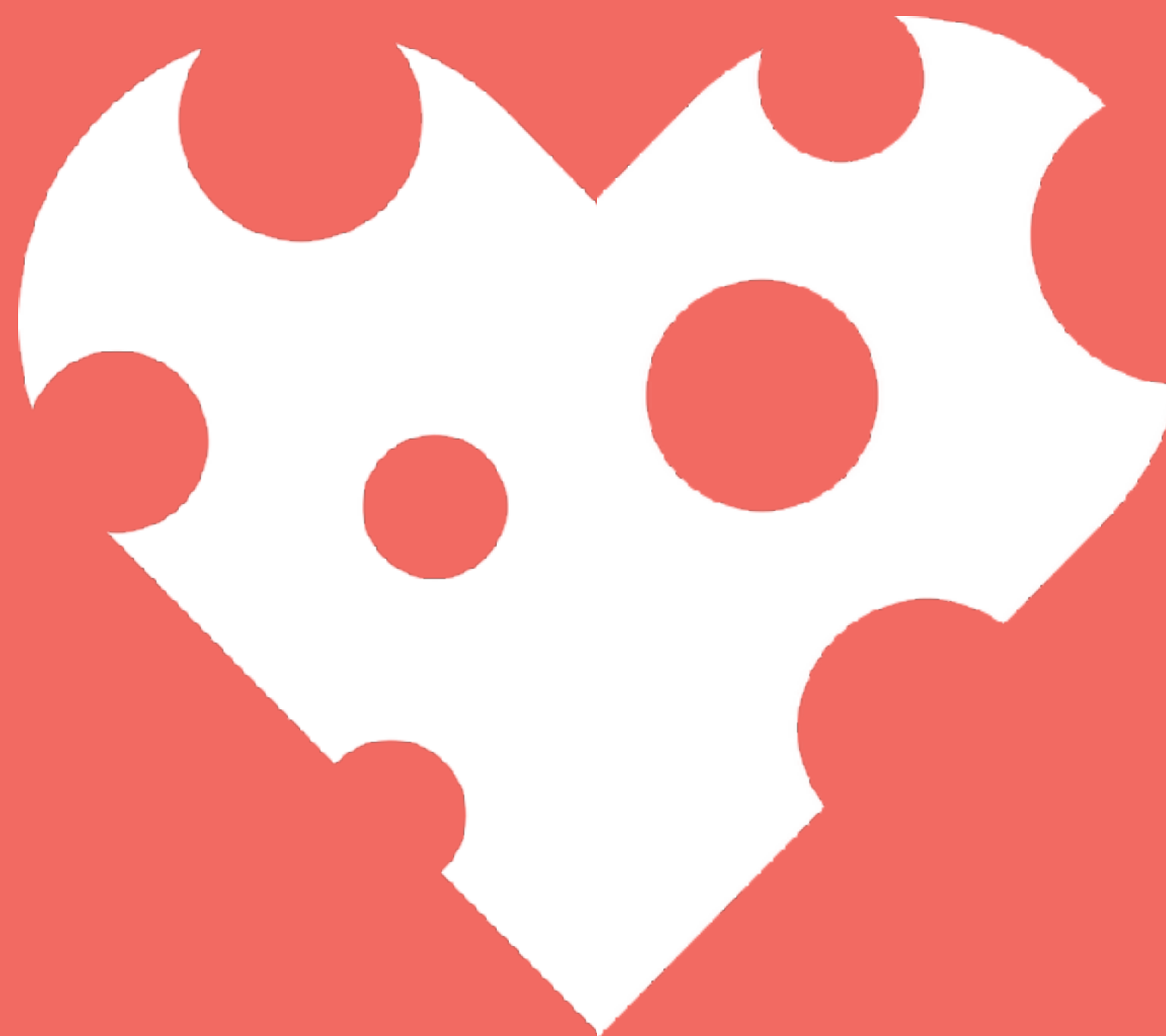
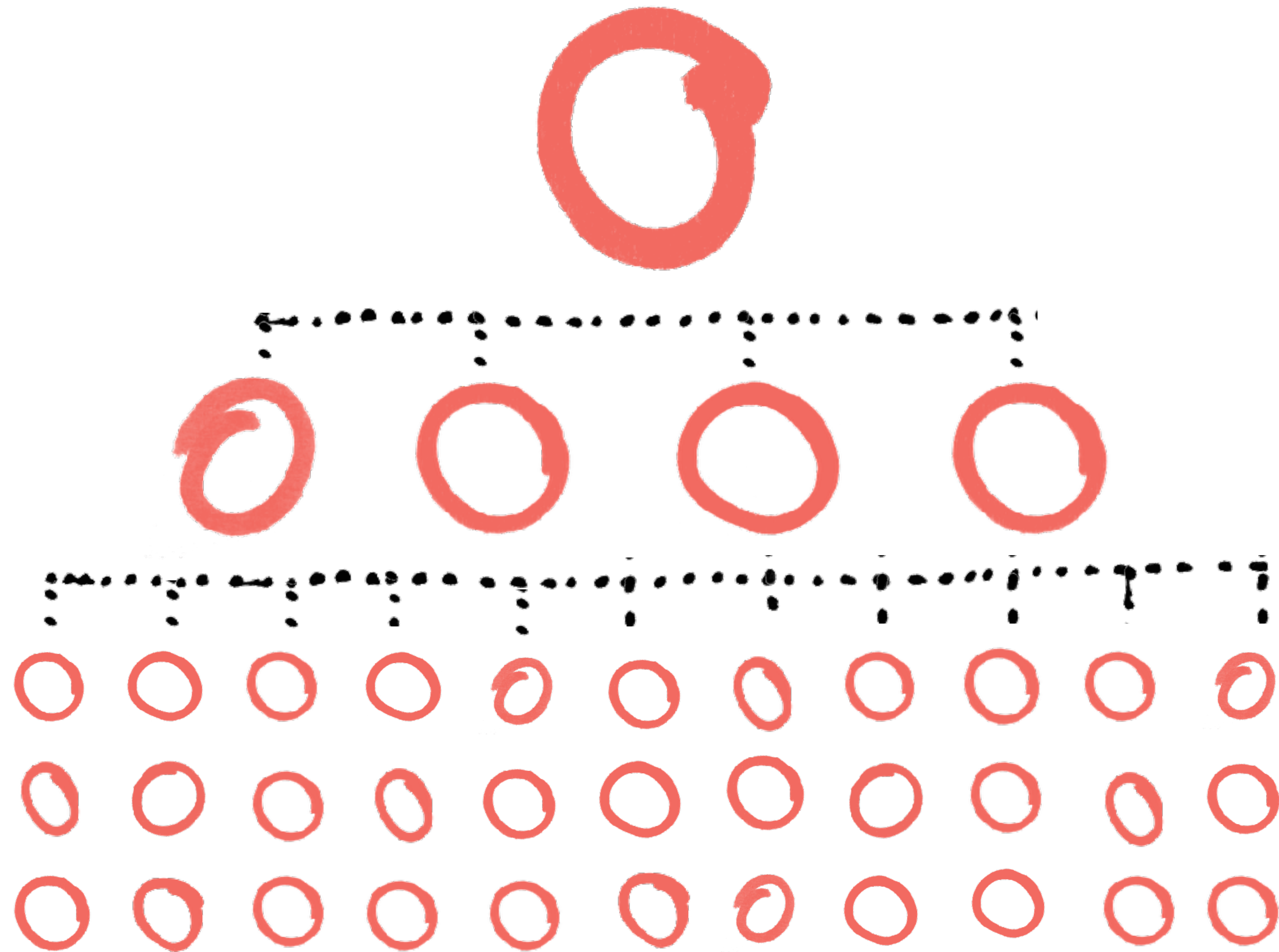


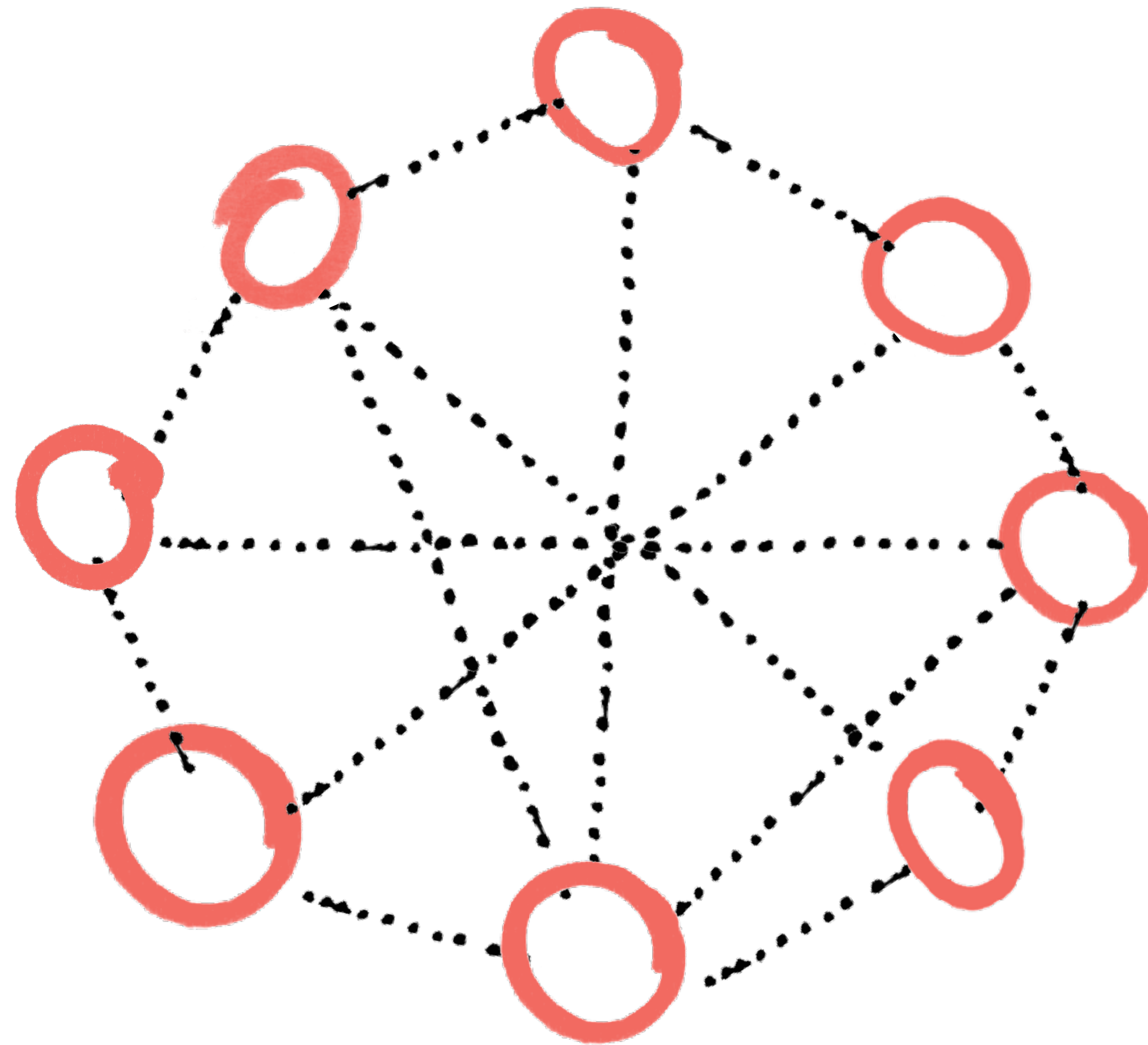
CO-W



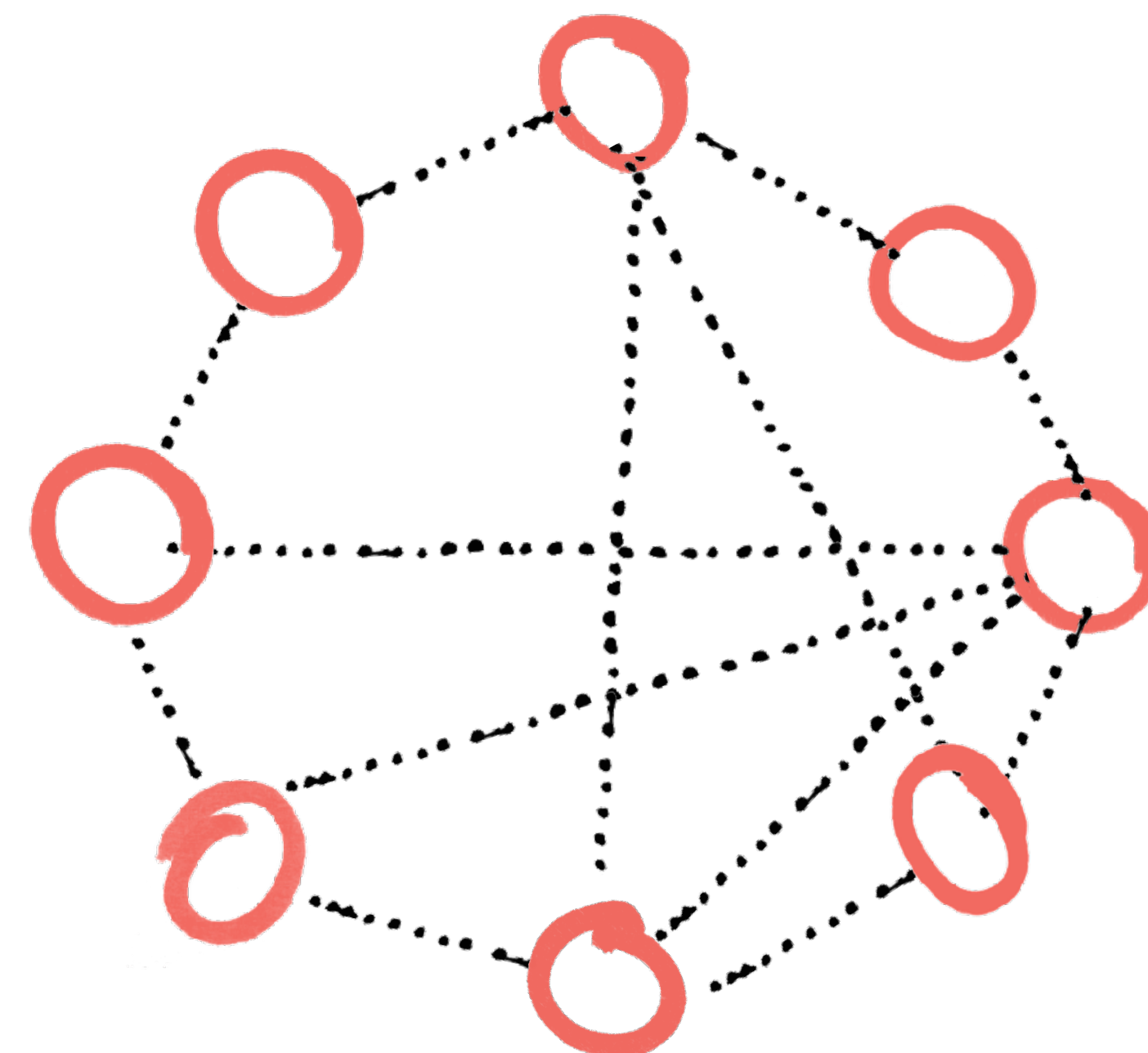
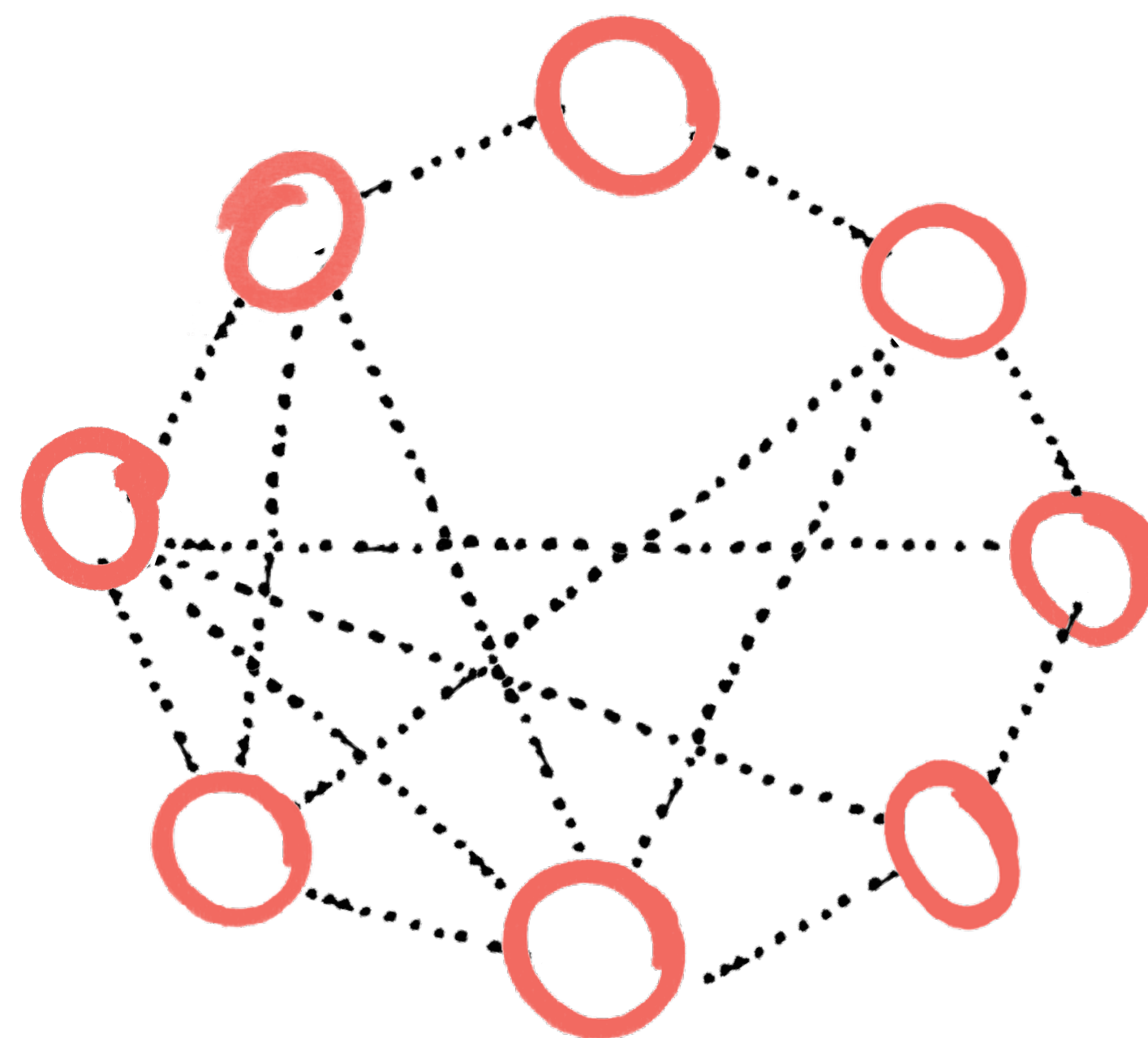
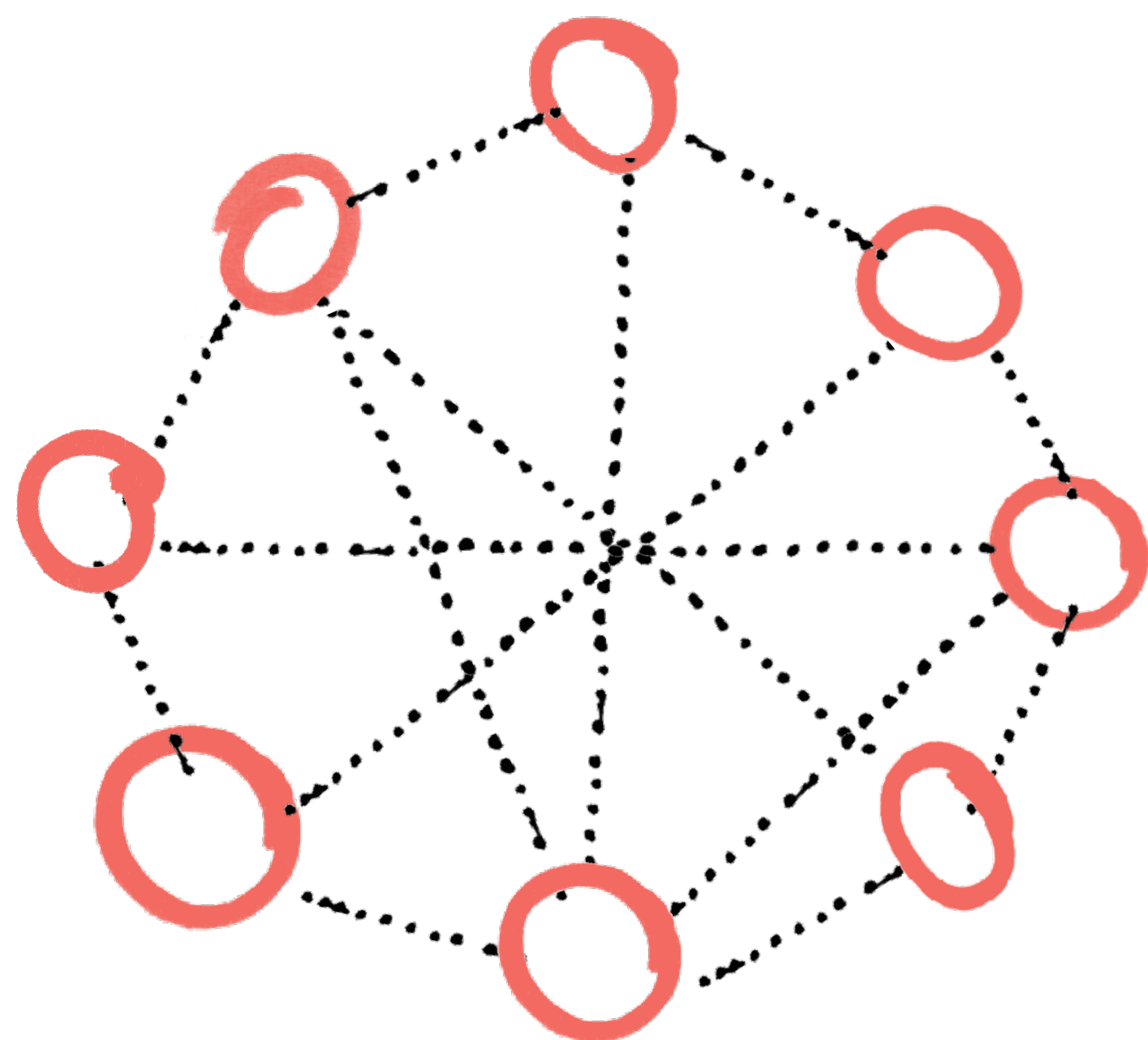
SERDECZNI



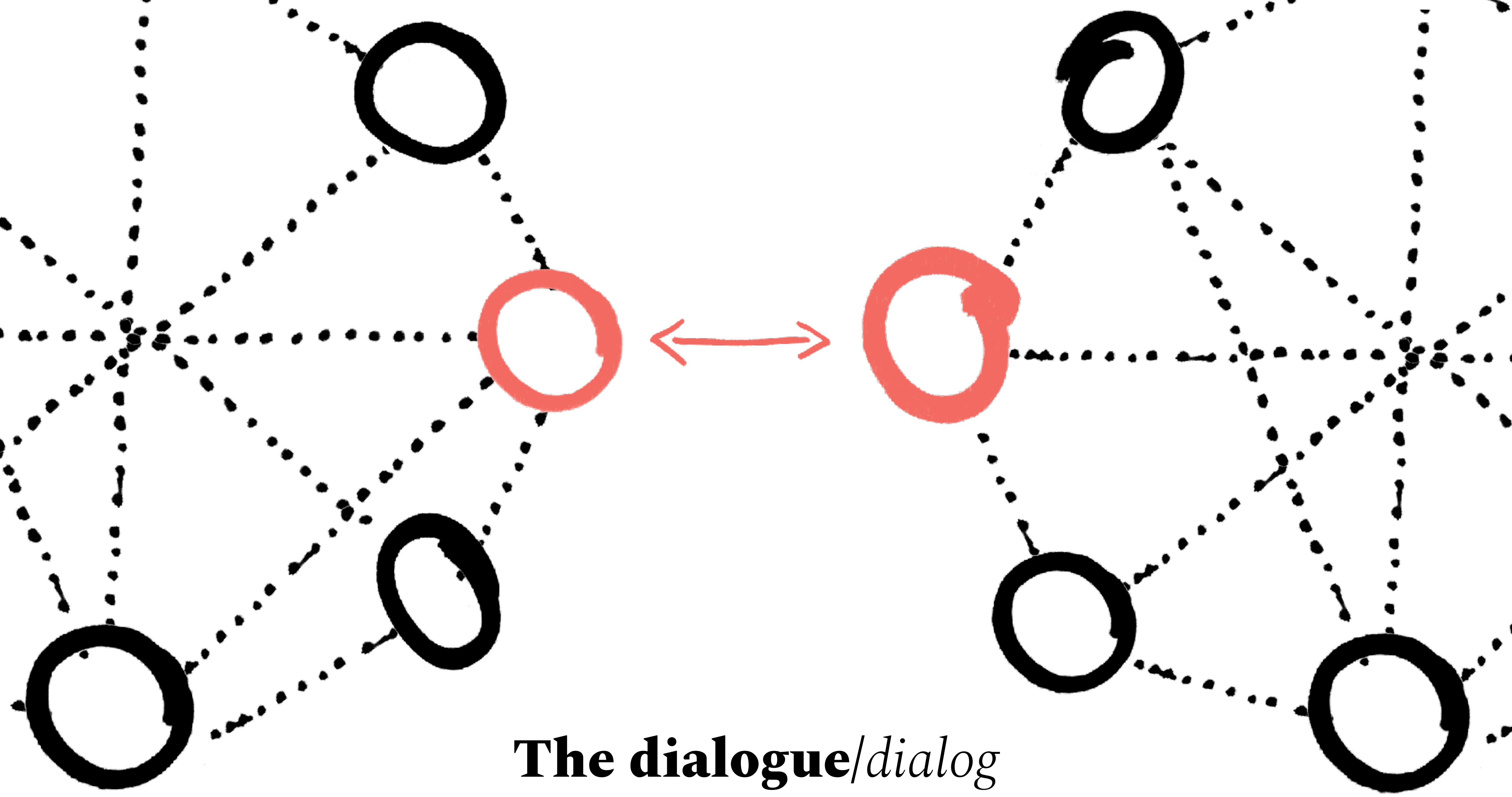
Structure/*Struktura*



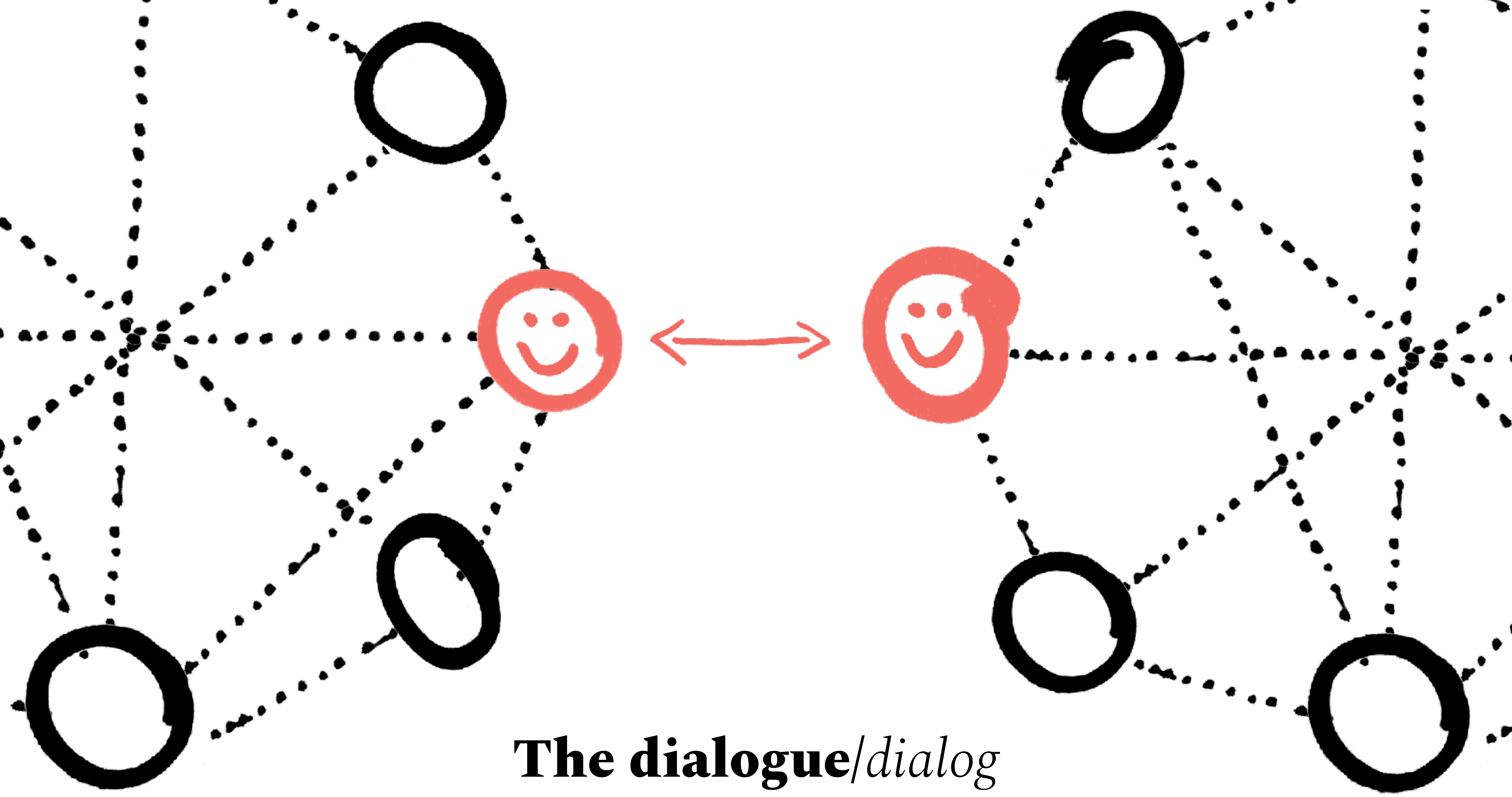
Networks/*Sieci*



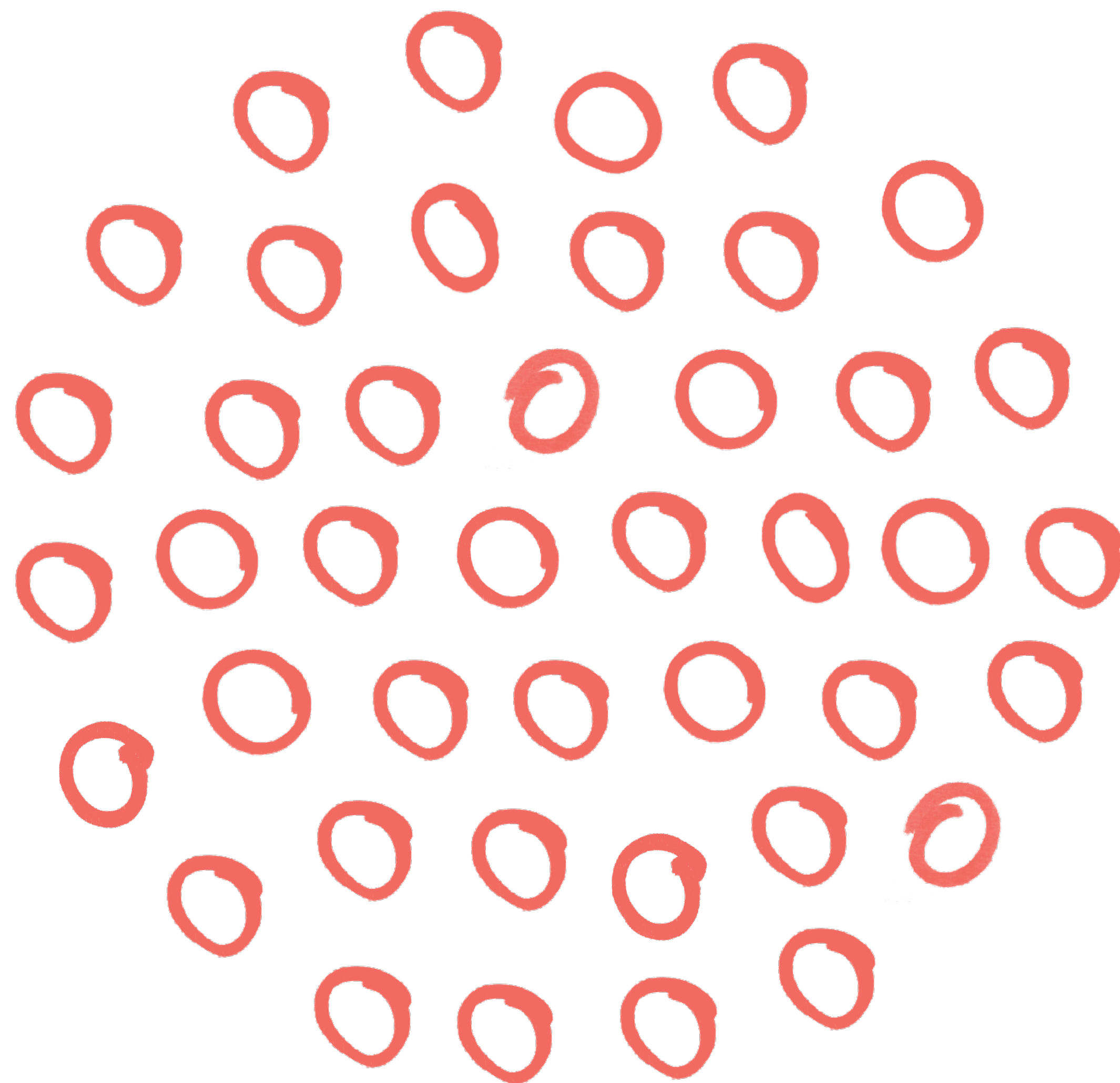
Isolated groups/*Pojedyncze grupy*



The dialogue/*dialog*



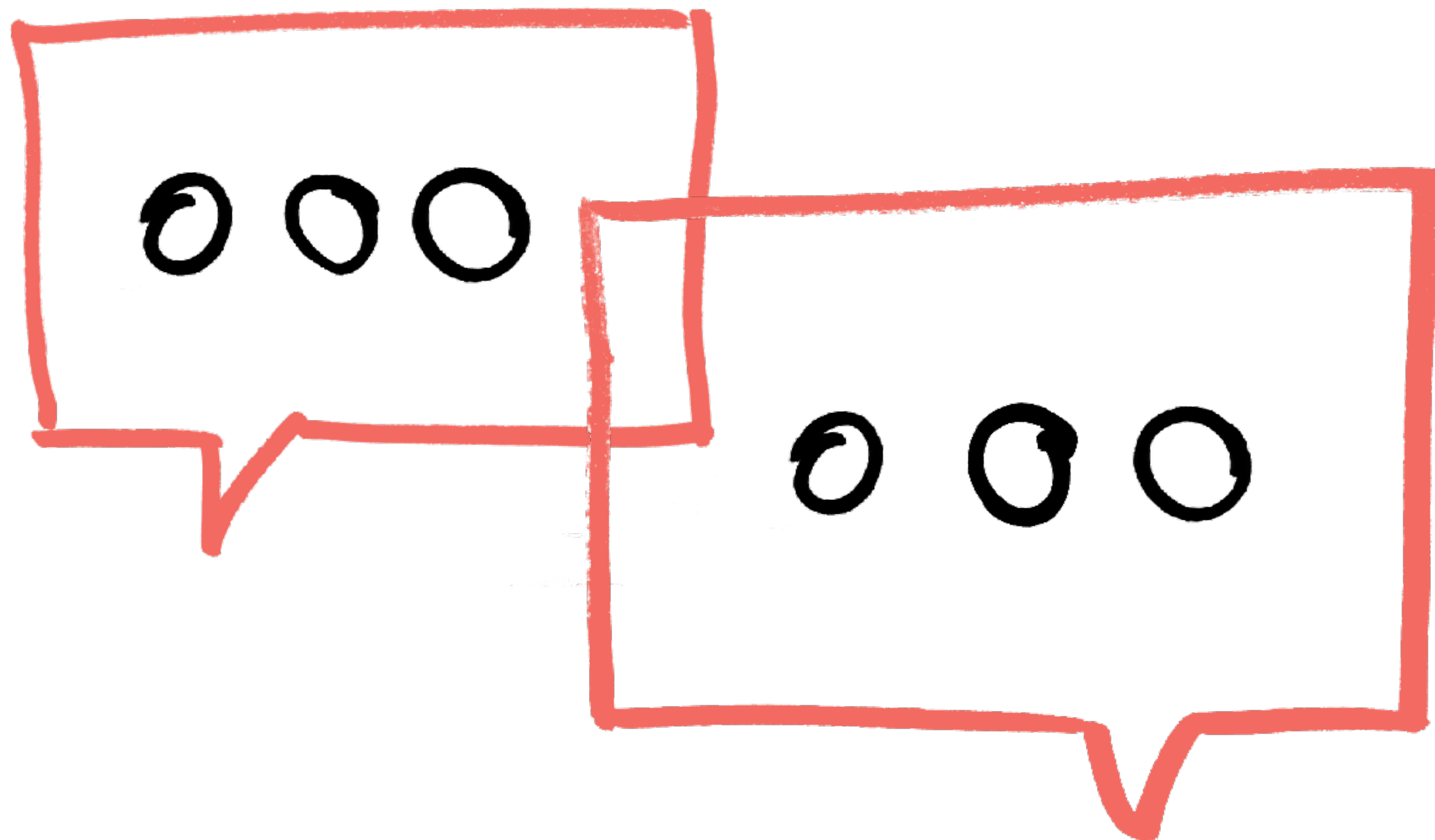
The dialogue/*dialog*



People of Spomlek/*Ludzie spomlek*



How*/jak*



Stories/*Opowieści*



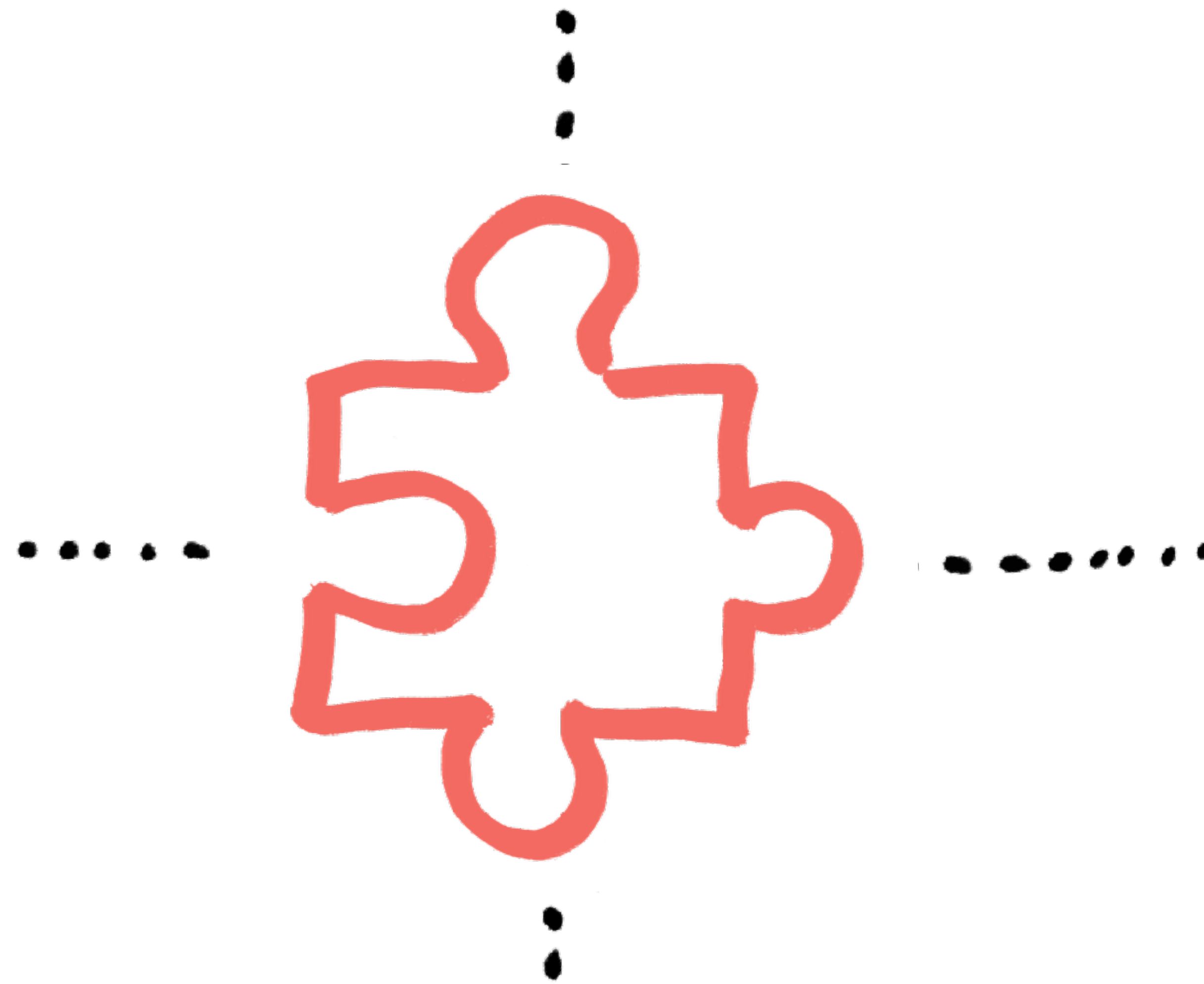
Magazine/*czasopismo*



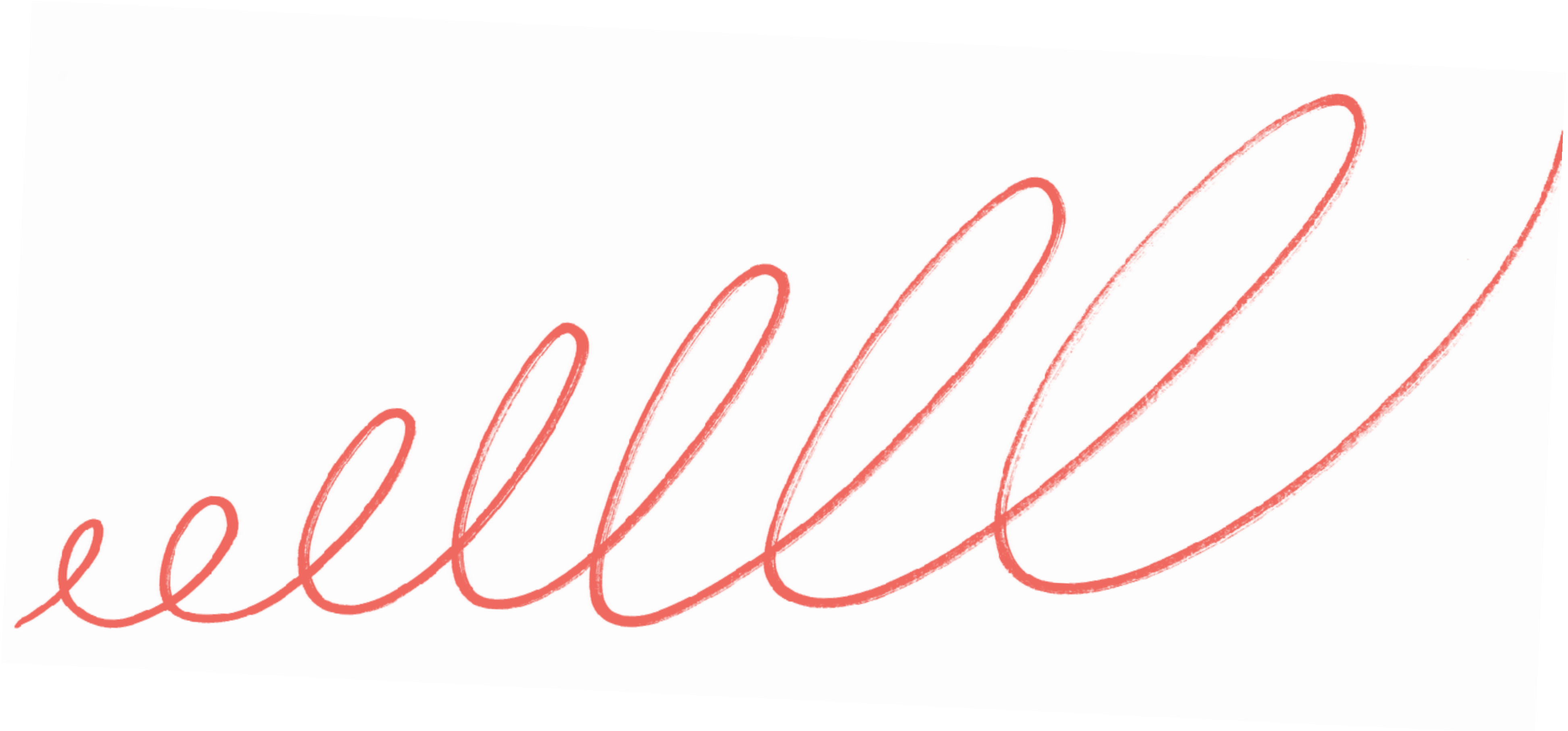
Let us show/*Pokażmy*

Serdeczni

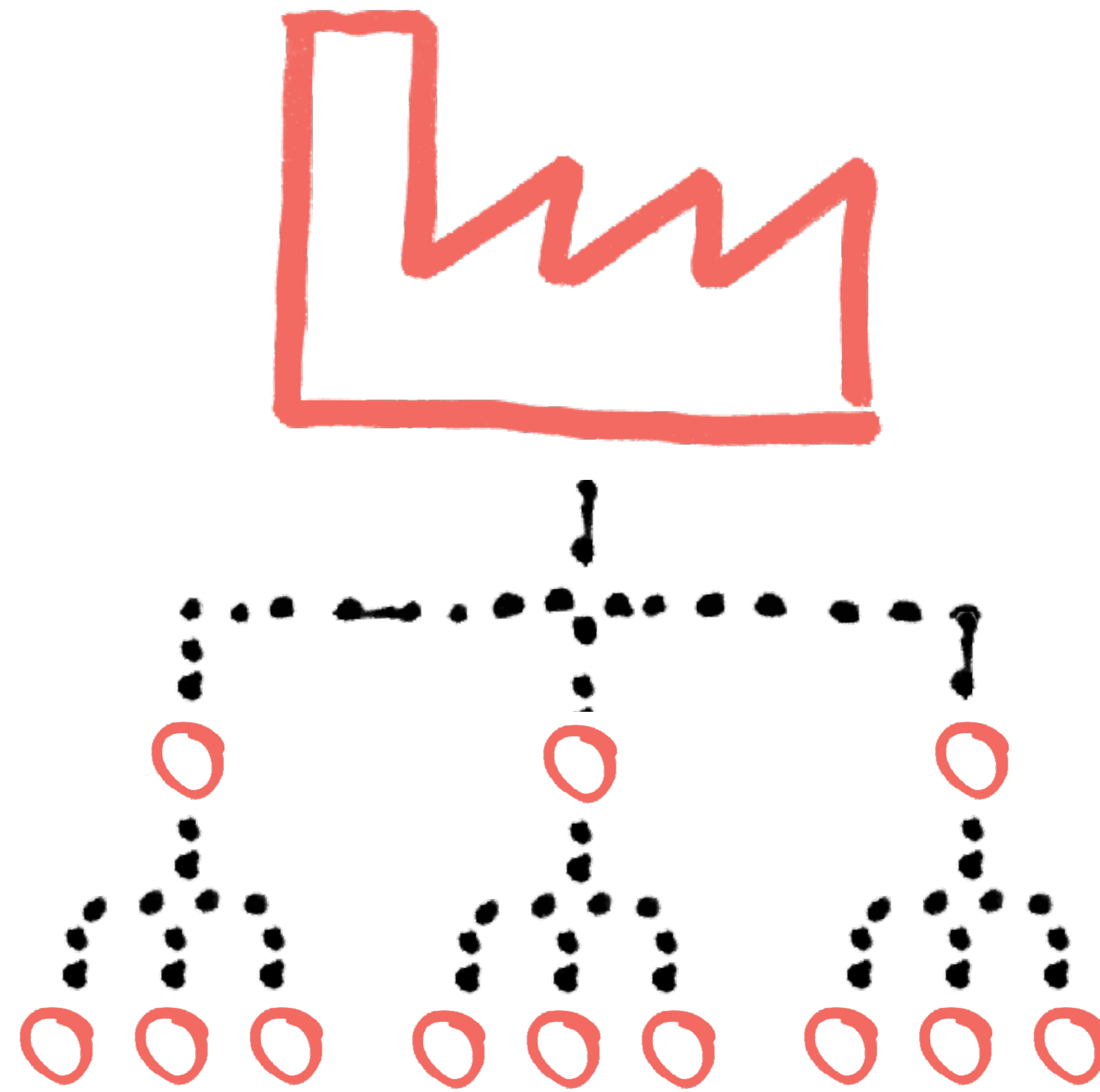




Company culture



Snowball effect/*Efekt śnieżki*



Make an impact/*Mieć wpływ*

- **Feel safe**/*czuć się bezpiecznie*
- **Build trust**/*budować zaufanie*
- **Ownership**/*własność*
- **Encourage feedback**/*Zachęcaj do informacji zwrotnych*

Thank you

Dziękuję Ci